



EAGLE CHARTER SCHOOL - BOARD MEETING
Board Meeting Minutes
Thursday, Dec. 17 2020 – 6:30 PM Virtual meeting
999A LOCUST ST NE - SALEM, OR 97301



- I. Call to Order – S. Priem**
 - a. 6:37PM
- II. Roll Call – S. Priem**
 - a. W. Andersen, S. Priem, J. Staats, R. Marquardt, C. Matti
- III. People in Attendance - S. Priem**
 - a. M. Ballance, E. London, S. Doran, C. McKinney, A. Dreischmeyer
- IV. Approve Agenda for Dec. 17 2020 Meeting – S. Priem**
 - a. W. Andersen motions approve revised agenda, J. Staats seconded. All in favor. None opposed. No further discussion. Motion passes.
- V. Public Comment – S. Priem**
 - a. The board welcomes participation by the members of the public. To address an item on the agenda, before the scheduled start of the meeting please write your name and a short description of the agenda item you'd like to address and submit this to the chair, along with any materials. Written materials should be emailed or sent to the school principal at least 24 hours before the meeting. Total time to present shall not exceed five minutes unless the Board grants more time. Please see note with * regarding complaints, below. Those asking to make a formal presentation not on the agenda must provide notice and a written request detailing the subject to the principal at least 14 days before the meeting. Presentation shall not exceed 15 minutes unless permitted by the chair.
- VI. Oral Reports:**
 - a. Chair's Report - S. Priem
 - i. Reflecting on gratitude from staff for passing COVID Hardship bonus
 - b. Treasurer's Report - C. Matti
 - i. November statement for brokerage account has not come through
 - c. Principal's Report - Brief Summary, allow for questions - M. Ballance
 - i. Staff Member J. Kuhn, has submitted her resignation as bookkeeper
 - ii. Eagle Charter School has a new website url. (www.eaglecharter.org)
 1. Eagle Staff email will switch domain names over the summer of 2021
 - iii. 54 New Chromebooks have arrived from our dell agreement
 - iv. November had a drop in attendance, encouraging parents to have their



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children work on their own and independently as much as possible.

- d. Parent Club Report - Brief Summary, allow for questions - M. Watson
 - i. Written report submitted. No officer present.
 - ii. J. Staats- BINGO event was a success and a very fun virtual event
 - iii. M. Ballance- bottle drop event has been a successful fundraiser fundraiser thus far.

VII. New Business

- a. Approve minutes from November 19th 2020 Board Meeting
 - i. W. Andersen moves to approve November 19th board minutes. J. Staats, seconded. All in favor. None Opposed, no further discussion. Motion passes.
- b. Approve minutes from Special Meeting December 15th
 - i. R. Marquardt moves to approve minutes from the Special December 15th meeting. J. Staats, seconded. All in favor. None opposed. Motion passes
 - 1. W. Andersen sustains favor as he was absent during the Special Meeting.
- c. Approve All Students Belong Policy
 - i. Second reading has occurred. First reading was during the IDEA committee meeting.
 - ii. Bias incident complaint procedure needs to be *reviewed* but does not need to be approved by board
 - iii. J. Staats makes motion to adopt revised policy with the addition of the first, second, third, paragraphs “included but not limited to”, W. Andersen seconded. All in favor. None opposed. No further discussion. Motion passes.
- d. Approve Budget
 - i. W. Anderson motions to adopt revised budget in addition to the three COVID related accounts to be in compliance with the law, R. Marquardt seconded. Discussion- S. Priem in support. COVID expenses have been tracked. W. Andersen- this will help organize and clean up books. All in favor. None opposed. Motion passes.
- e. Minutes, approve 2016-2018
 - i. M. Mooney and S. Priem working on tracking down updated minutes



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VIII. Old Business

- a. Policy Review Committee - S. Priem
 - i. Postponing until January meeting
 - 1. Leslie from OSBA will be Eagle's representative
 - 2. January 21st, 5:15PM Board Policy Review training from OSBA
 - 3. OSBA encourages Policy Review Committee to attend lunch time webinar January 7th, at noon.
- b. 403b Retirement Account - Continued Discussion
 - i. Any provider suggestions brought forward?
 - ii. J. Kuhn reached out to three companies.
 - iii. Move to January's agenda.
 - 1. C. Matti and J. Staats will reach out to more companies and provide examples and summaries to staff for 403b options
- c. Inclusion, Diversity, Equity, Access (IDEA) Committee
 - i. Updates from Dec 9th Committee meeting
 - 1. J. Staats- third meeting in January. Working on putting together a mission, vision, and goals. Great participation.
 - 2. S. Priem- can students be included in this committee?
 - a. J. Staats will add this to the IDEA upcoming agenda
- d. Board Director Working Agreement
 - i. Discussion of Board Administrator Agreement
 - 1. Add to January agenda

IX. Executive Session pursuant to ORS 192.660(2)(B) to review personnel, legal issues.

- a. **No need.**

X. Adjournment

- a. **W. Andersen moves to adjourn. R. Marquardt seconded. All in favor. None opposed. Motion passes.**

8:03PM

Next Board Meeting: January 21st, 2021 at 6:30 PM Virtual Meeting

***Complaints:** The board will not hear complaints concerning individual school personnel. The chair will direct the speaker to follow written complaint procedure for consideration and disposition of legitimate complaints involving staff. Anyone failing to comply with rules of conduct or who causes a disturbance may be asked to leave by the chair and upon failure to do so becomes a trespasser.