



EAGLE CHARTER SCHOOL - BOARD MEETING

Minutes

Thursday, Oct 21, 2021 – 6:30 PM Virtual meeting

999A LOCUST ST NE - SALEM, OR 97301

ZOOM ID: 961 7271 5351

Password: EagleBoard



You must log in to Zoom using your full, real name in order to be admitted to the meeting.

I. **Call to Order – S. Priem**

The meeting was called to order at 6:31PM.

II. **Roll Call – S. Priem**

S. Priem, J. Staats, C. Matti, W. Andersen, R. Marquardt

III. **People in Attendance - S. Priem**

M. Ballance, C. McKinney, S. Priem, C. Matti, W. Andersen, E. London, R. Marquardt, B. Schaffner, T. Woodside

IV. **Approve Agenda for October 21, 2021 Meeting – S. Priem**

Motion to approve the agenda made by S. Priem and seconded by J. Staats. No discussion and motion passed.

V. **Executive Session pursuant to ORS 192.660(2)(B) to review personnel, legal issues.**

Discussion regarding issue brought up by Dr. Ballance.

A motion was made to move to Executive Session pursuant to ORS 192.660(2)(B) to review personnel, legal issues made by J. Staats and seconded by S. Priem. No discussion and motion passed at 6:34PM.

Motion made to leave Executive Session to the regular meeting made by J. Staats and seconded by C. Matti. No discussion and motion passes.

VI. **Public Comment – S. Priem**

- a. The board welcomes participation by the members of the public. To address an item on the agenda, before the scheduled start of the meeting please write your name and a short description of the agenda item you'd like to address and submit this to the chair, along with any materials. Written materials should be emailed or sent to the school principal at least 24 hours before the meeting. Total time to present shall not exceed five minutes unless the Board grants more time. Please see note with * regarding complaints, below. Those asking to make a formal presentation not on the agenda must provide notice and a written request detailing the subject to the principal at least 14 days before the meeting. Presentation shall not exceed 15 minutes unless permitted by the chair.

VII. **Oral Reports:**

Chair's Report: S. Priem stated her priorities are staff morale and to continue to support the staff, and the upcoming charter renewal. Per W. Andersen he



EAGLE CHARTER SCHOOL - BOARD MEETING

Minutes

Thursday, Oct 21, 2021 – 6:30 PM Virtual meeting

999A LOCUST ST NE - SALEM, OR 97301

ZOOM ID: 961 7271 5351

Password: EagleBoard



You must log in to Zoom using your full, real name in order to be admitted to the meeting.

seconded S. Priem's comments about supporting the staff.

Treasurer's Report: J. Staats stated that the transition process is continuing.

Administrator's Report: M. Ballance reported that teaching is extremely challenging right now. There is a sub shortage. The team is working hard and very cohesive, but it is not easy and burnout is real. The charter renewal is coming up. The first meeting is mid November, January, and documentation needs to be provided prior. Things look promising according to Kate. We do not have SBAC scores or reliable iReady data, or solid in-person attendance due to lockdown. Attendance and tardiness has been very challenging. W. Andersen wonders about tardiness and procedure in drop-off. M. Ballance stated that the car line is not the issue as much as parents consistently showing up late every day. Two classes are currently in quarantine. We are not seeing school transmission, there is no overlap in the cases. Our protection measures in school are working. S. Priem asked about the daily harassment from parents and how the board can support the school message of kindness. M. Ballance reported that there are a few parents who are consistent, but everyday there is a challenging interaction. S. Priem asked about being short staffed and wondered if we had looked into temp agencies. M. Ballance has not contacted an agency yet, and is asking several people if they are interested in subbing in the office but the job is very busy and demanding and low paying. The COVID funds will probably not be enough to cover the added expenses. S. Priem asked about internships for credit. M. Ballance discussed that practicums are done in classrooms and not in the office. J. Staats stated that the report was very thorough and he understands that we are so stretched thin that the board needs to help in finding personnel and in asking what the staff needs to make their lives easier. W. Andersen asked about subs and the reduction of requirements. M. Ballance says Eagle will sponsor subs but we have done that in the past because we are a charter and it has not worked favorably. W. Andersen reported as a teacher educator that new teachers are recruited heavily by the I-5 schools. Would Eagle be interested in seniors in the program being sponsored? Dr. Ballance said she would be comfortable with that idea. M. Ballance met with Ed from Nutrition Services and it looks like sometime in November we will have access to the cafeteria. We can only fit 55 in the cafeteria. R. Marquardt asked if this means hot lunches, which is yes. M. Ballance reported that fully vaccinated individuals do not have to quarantine after an exposure. There are openings currently in grades 3, 4, & 5. Eagle is working on supporting students in academics by using math manipulatives. W. Andersen asked about how lying is covered in the curriculum.



EAGLE CHARTER SCHOOL - BOARD MEETING

Minutes

Thursday, Oct 21, 2021 – 6:30 PM Virtual meeting

999A LOCUST ST NE - SALEM, OR 97301

ZOOM ID: 961 7271 5351

Password: EagleBoard



You must log in to Zoom using your full, real name in order to be admitted to the meeting.

M. Ballance stated that is part of our SEL curriculum. We teach how to solve problems independently, and when to involve an adult. Most of the current issues are concerned about stating an untruth to get out of trouble and possible plagiarism. R. Marquart reported that there is an FDA Advisory committee meeting on Tuesday about children vaccinations. It then goes to CDC and will be released within hours.

Parent Club: B. Schaffner reported there is a new PTT Board which will provide longevity. J. Staats asked about Bingo. Brittney said all community members can be involved, especially the board.

VIII. **New Business**

- a. Approve minutes from September 16, 2021 Board Meeting
Motion made by J. Staats and seconded by R. Marquardt to approve the minutes.
No discussion and the motion passed.

IX. **Old Business**

- a. Board Policy Progress
Recommendations were made and noted by M. Ballance. W. Anderson recommends to vote on November 18th. M. Ballance said it is common to vote and add amendments later. Voting will be delayed and the entire package will be voted. If a policy needs to be added it will go through the process at a later time.

X. **Adjournment**

Motion made to adjourn by R. Marquardt and seconded by J. Staats. No discussion and motion passed. Meeting adjourned at 7:53PM.

Next Board Meeting: Nov. 18 , 2021 at 6:30 PM Virtual Meeting

***Complaints:** The board will not hear complaints concerning individual school personnel. The chair will direct the speaker to follow written complaint procedure for consideration and disposition of legitimate complaints involving staff. Anyone failing to comply with rules of conduct or who causes a disturbance may be asked to leave by the chair and upon failure to do so becomes a trespasser.