



## EAGLE CHARTER SCHOOL - BOARD MEETING

### Minutes

Thursday, Nov 18, 2021 – 6:30 PM Virtual meeting

999A LOCUST ST NE - SALEM, OR 97301

ZOOM ID: 961 7271 5351

Password: EagleBoard



*You must log in to Zoom using your full, real name in order to be admitted to the meeting.*

#### I. **Call to Order – S. Priem**

Call to order at 6:41PM

#### II. **Roll Call – S. Priem**

Shannon, Crystal, Jason, Rob in attendance.

William joined at 7:24PM

#### III. **People in Attendance – S. Priem**

Dr. Ballance, Brittany Schaffner (Parent Club)

#### IV. **Approve Agenda for November 18, 2021 Meeting – S. Priem**

Moved by Rob, seconded by Crystal. Unanimously approved.

#### V. **Public Comment – S. Priem**

- a. The board welcomes participation by the members of the public. To address an item on the agenda, before the scheduled start of the meeting please write your name and a short description of the agenda item you'd like to address and submit this to the chair, along with any materials. Written materials should be emailed or sent to the school principal at least 24 hours before the meeting. Total time to present shall not exceed five minutes unless the Board grants more time. Please see note with \* regarding complaints, below. Those asking to make a formal presentation not on the agenda must provide notice and a written request detailing the subject to the principal at least 14 days before the meeting. Presentation shall not exceed 15 minutes unless permitted by the chair.

No public comment.

#### VI. **Oral Reports:**

- a. Chair's Report - S. Priem: Tonight approving policies, a big milestone. In compliance and can keep up with best practices. Congratulations to the Policy Committee.

Thinking about the mission of kindness. Read from NYTimes regarding threats of violence. We see mean behavior toward Eagle staff and staff morale is low and feels burnout but they continue to rise above and beyond. We need to rally behind staff. Encouraged people to visit the school and see the good work staff does.

Everyone needs to give patience, understanding, and grace. Board sets the



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example. We can all make the school a better place.

Encouraged Board to explore the possibility of another COVID bonus for staff this year.

- b. Treasurer's Report - J. Staats: Everything reconciled for October and reports are in Board folder. Worked with Crystal and Shannon to get access to investment account. Needs to be placed on Parent Club account as backup signer -- will do that before end of year. (Brittany clarified that bylaws require this but the bank does not -- Parent Club wants to consult with Board about possibly changing the bylaws. Crystal said it was set up that way before her involvement and done that so that if there is a summer where there are no Parent Club officers there is still someone who can sign at the bank.)

Oregon Saves -- finally has access and will work with Mrs. Perez and Dr. Ballance to get employees into the new system. Goal: complete that before the end of 2021.

- c. Administrator's Report - M. Ballance: Charter renewal launch; regular report  
Positive trajectory for charter renewal.  
Need to work on attendance.
- d. Parent Club: Bingo Night is Dec. 9 on Zoom and in person. Submitted written report. Families and friends are welcome. Will follow COVID requirements - working on logistics. Have all prizes.

### VII. **New Business**

- a. Approve minutes from October 21, 2021 Board Meeting

No changes. Moved by Jason, seconded by Rob. Unanimously approved.

- b. Approve minutes from Oct. 28 meeting following exec. Session  
Moved by Jason, seconded by Crystal. Unanimously approved.

### VIII. **Old Business**

- a. Approve Board Policies

Shannon addressed weapon policy: OSD policies may be over Eagle. Lingering question about concealed weapons, but law does not allow a charter to ban concealed weapons apart from a school district.

William had a question about the All Students Belong policy and the revision work being done. That policy was not part of the Policy Book. Shannon said it



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could be reviewed at a future meeting. Jason suggested this live with the IDEA Committee, who could then bring it to the Board.

Board discussed which policy subscription to adopt. Most expensive option worth the price to have OSBA support.

Motion: I move the Board replace their policies with this policy book and that the Board hire OSBA at policy plus rate.

Motioned by William, seconded by Jason, passes unanimously.

Jason says the Board needs a condensed checklist to make sure they do everything from the policies. William says the board needs to review policies at least every two years.

Moved to adjourn by Rob, seconded by William. Meeting adjourned at 7:44PM.

#### IX. Adjournment

**Next Board Meeting: Dec. 16, 2021 at 6:30 PM Virtual Meeting**

**\*Complaints:** The board will not hear complaints concerning individual school personnel. The chair will direct the speaker to follow written complaint procedure for consideration and disposition of legitimate complaints involving staff. Anyone failing to comply with rules of conduct or who causes a disturbance may be asked to leave by the chair and upon failure to do so becomes a trespasser.