



EAGLE CHARTER SCHOOL - BOARD MEETING

Minutes

Thursday, Feb. 17, 2022 – 6:30 PM Virtual meeting

999A LOCUST ST NE - SALEM, OR 97301

ZOOM ID: 961 7271 5351

Password: EagleBoard



You must log in to Zoom using your full, real name in order to be admitted to the meeting.

I. Call to Order – S. Priem

- a. Called to order at 6:35pm

II. Roll Call – S. Priem

- a. In attendance: S. Priem, W. Andersen, R. Marquardt, J. Staats, C. Matti

III. People in Attendance – S. Priem

- a. Dr. Ballance

IV. Approve Agenda for Feb. 17, 2022 Meeting – S. Priem

- a. Motion to approve the amended agenda by W. Andersen, motion passed unanimously

V. Public Comment – S. Priem

- a. The board welcomes participation by the members of the public.
 - To address an item on the agenda, before the scheduled start of the meeting please write your name and a short description of the agenda item you'd like to address and submit this to the chair, along with any materials. Written materials should be emailed or sent to the school administrator at least 24 hours before the meeting. Total time to present shall not exceed five minutes unless the Board grants more time. Please see note with * regarding complaints, below. Those asking to make a formal presentation not on the agenda must provide notice and a written request detailing the subject to the administrator at least 14 days before the meeting. Presentation shall not exceed 15 minutes unless permitted by the chair.

VI. Oral Reports:

- a. Chair's Report - S. Priem:
 - i. Charter renewal meeting went well. Thank you to staff/students for Board appreciation packages.
- b. Treasurer's Report - J. Staats:
 - i. Current financial statement will be uploaded later this week. Profit & Loss, Balance sheet, Bank statement, and Budget vs. Actuals are updated. J. Staats is recommending that we diversify our portfolio more than it is to avoid deteriorating funds. Set aside a small amount of funds for larger risk/higher volatility. W. Andersen asked about getting out of the bond fund now as bond funds do not perform well when interest rates are on



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the rise. J. Staats is recommending a financial charter be put in place before we make major changes to the finances. W. Andersen is concerned that the Federal Reserve has announced interest rates increasing on March 16th. We will work to get a charter developed and in place prior interest rates increasing.

- ii. J. Staats is concerned that the company used for our annual audits does not provide adequate direction on how to resolve or otherwise mitigate concerns brought up in the audit and their use of block responses that seem to be generic among other Charter school or small business audits. C. Matti suggests we look into other auditors to get a different aspect.
- c. Administrator's Report - M. Ballance, including ODE's new Covid/mask regulation update (vote may be needed)
 - i. Charter renewal meeting went well, good testimony from staff, board, parents, and students. ODE is still accepting feedback/testimony. Things are moving forward with the process, unknown if there will be a second site visit at this point. Dr. Ballance feels the April vote to renew the charter will go well. Dr. Ballance will be asking about an enrollment cap increase and moving towards expanding to 6th grade. W. Andersen asked about space for a 6th grade. Dr. Ballance will be discussing with OSD to see what options we may have. In the interim she has a plan to move things around to get the space needed if necessary.
 - ii. The statewide mask mandate is different than the school mask mandate. Schools will continue until March 31st, Statewide may end earlier. ODE is recommending that schools continue to use mask, per CDC recommendations, but is not requiring it. If ODE continues with mask mandate, we will have to as well as we are their tenants. We may lose some liability protection because our insurance company is wanting us to following all regulations AND recommendations from OHA and ODE. S. Priem asked about how many families do we have that are Anti-Mask. Only a couple who do voice their opinions often. Most others are either masking all the time or are not against masking in school. J. Staats asked what unmasking may do to teacher moral and concerns. Teachers would be frustrated and worried do to potential high-risk individuals in their families. Staff feels safer in the school than outside the school in their personal lives.
 - iii. R. Marquardt asked about requiring the vaccine for next school year.



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Since it is emergency released, it cannot be made a requirement for schools at this time.

iv. Once a week music and twice a week library will be back starting next week now that Mr. Gaboury is back.

d. Parent Club:

- i. BottleDrop is going well, Kindergarten and 3rd grade are in a close tie for first place
- ii. Dance will be pushed back to spring and probably held outside
- iii. Raffle will be on Zoom on April 15th.
- iv. Spring conference meals will be covered as usual by Parent Club
- v. Approved funding for a mat for Mr. L's PE class
- vi. Coin drive for two weeks starting next week.
 1. Will be competitive with positive and negative value coins

VII. New Business

- e. Approve minutes from December 16, 2021 and January 20, 2022 Board Meetings
 - i. W. Andersen moved to accept, R. Marquardt seconds, unanimously passed.

VIII. Old Business

- f. ~~COVID Bonus: (Continuation from January 20, 2022 Board Meeting)~~ Amended prior to agenda approval to change and replace COVID Bonus with Recognition and Retention Bonus
 - i. W. Andersen moves to accept the Recognition and Retention Bonus, J. Staats seconds, S. Priem added her approval and sentiment for the bonus as well, unanimously passed.

VIII. Adjournment Next Board Meeting: March 17, 2022, 6:30 PM Virtual

- g. W. Andersen moved to adjourn, R. Marquardt seconded. Passed unanimously.

***Complaints:** The board will not hear complaints concerning individual school personnel. The chair will direct the speaker to follow written complaint procedure for consideration and disposition of legitimate complaints involving staff. Anyone failing to comply with rules of conduct or who causes a disturbance may be asked to leave by the chair and upon failure to do so becomes a trespasser.