



EAGLE CHARTER SCHOOL - BOARD MEETING
APPROVED Minutes
Thursday, Nov. 19 2020 – 6:30 PM Virtual meeting
999A LOCUST ST NE - SALEM, OR 97301



I. Call to Order – S. Priem

- a. 6:35PM

II. Roll Call – S. Priem

- a. S. Priem, J. Staats, R. Marquardt, W. Andersen, C. Matti (Late)
b. Not present, B. Klein

III. Approve Agenda for Nov. 19 2020 Meeting – S. Priem

- a. J.Staats, informal housekeeping (good of the order)
i. W. Andersen moves to approve the agenda. R. Marquardt seconds motions. All in favor. None Opposed. Motion passes.

IV. Public Comment – S. Priem

- a. The board welcomes participation by the members of the public. To address an item on the agenda, before the scheduled start of the meeting please write your name and a short description of the agenda item you'd like to address and submit this to the chair, along with any materials. Written materials should be emailed or sent to the school principal at least 24 hours before the meeting. Total time to present shall not exceed five minutes unless the Board grants more time. Please see note with * regarding complaints, below. Those asking to make a formal presentation not on the agenda must provide notice and a written request detailing the subject to the principal at least 14 days before the meeting. Presentation shall not exceed 15 minutes unless permitted by the chair.

None

V. Oral Reports:

- a. Chair's Report - S. Priem
i. S. Priem attended OSBA conference with J. Staats
1. Implicit Bias Focus
a. IAT - Test harvard (implicit association test)
2. OSBA Model Charter Policy
3. New Policy what we can say publicly
4. By law- January 1st all school districts need to adopt "All Students Belong Policy"
a. Proposes to adopt by December 17th meeting
5. Resources are available for the next year (handouts, resources)



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- b. Treasurer's Report - C. Matti
 - i. The PowerSchool invoice has been settled
 - ii. Budget to Actuals, thanks to bookkeeper J. Kuhn
 - iii. Brokerage account
 - 1. Sold off 75,000.00 fixed income to checking account to support budget needs for current school year. Authorized June 2020
 - 2. Market is up
- c. Principal's Report
 - i. Shared document of report
- d. Parent Club Report
 - i. \$3,568.25 Bank account
 - ii. Elections- Three Members
 - 1. B. Schaffer - Treasurer
 - 2. M. Watson- President
 - 3. E. Garibay - Vice President
 - iii. Holiday Themed Bingo
 - 1. Fundraiser held via zoom due to COVID-19
 - a. December 11th, 6PM
 - iv. Bottle drop fundraiser
 - 1. 28 bags were dropped off to Eagle Charter School
 - a. \$158.00
 - b. \$40.00 Donation
 - c. "Giving bottle drops" transfer funds to Parent Club Bottle Drop Account
 - d. Class who gets most bags collected will receive something from Young at Art
 - v. Conference food for staff
 - vi. Fundraiser-
 - 1. Restaurant fundraiser, searching



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2. McTeacher Night
 - vii. Box top - Fundraiser
 - viii. Zoom Lunch Date
 1. In the works

VI. New Business

- a. Approve minutes from June 18th 2020 Board Meeting
 - i. R. Marquardt motions to approve. W. Andersen seconds. All in favor. Non Opposed. Motion passes.
- b. Approve minutes from October 15th 2020 Board Meeting
 - i. W. Andersen motioned to approve. R. Marquardt seconds. Discussion, correct “Marquardt” spelling. All in favor. None opposed

VII. Good of the Order - J. Staats

VIII. Old Business

- a. Policy Review Committee
 - i. Recommended by OSBA that this is an administrative committee.
 - ii. Committee Members include - S. Priem , R. Marquardt, M. Mooney, E. London, M. Ballance
 - iii. S. Priem suggests board work session prior ro regulate scheduled board meeting
 1. Proposes 1 hour work session before December 17th BoD Meeting
 - a. This session has been budgeted prior to discussion
 - b. Work Session for the Board of Directors- 5:15PM December 17th
 - i. Moved by W.Andersen, J. Staats seconds. All in favor, none opposed. Motion passes.
 - ii. Same meeting zoom link as December 17th Regular Board Meeting
- b. 403b Retirement Account - C. Matti
 1. Self administer plan.
 2. This will require additional work hours from the bookkeeper to start this process.
 3. Bookkeeper would work with local representative
 - ii. J. Staats motions the board approve the creation of a 403b using a provider suggested by interested employees and approved by the board. W. Andersen seconded. Discussion, finalized motion doesn't have a



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timeline but the board would like to see this matter closed by January. All in favor. None opposed.

Inclusion, Diversity, Equity, Access (IDEA) Committee

iii. November 11th Committee Meeting

1. Introductory meeting

a. Every second Wednesday of the month at 7:00PM

i. Looking for parent liaison

ii. Looking for Co-Chair / Vice-Chair

iii. Looking for teacher liaison

iv. All Student Belong Act - M. Ballance

1. Read through, introduction

a. Promote sample police available for review

2. J. Staats motions to accept the first reading, move to add to agenda to vote on during December board meeting. R. Marquardt seconded. All in favor. None Opposed. No further discussion.

Motion Passes.

c. Board Director Working Agreement

i. Board Administrator Agreement

ii. Board to review, move to discussion for following board meeting

d. Good of the Order - J. Staats

i. Propose end time to agenda

ii. Zoom Link posted to agenda

iii. Removing "password" for zoom link

iv. Proposes Oral reports, strategy time sensitive

1. Principal and PTC

a. Format to open for questions rather than reading of full report

v. Track attendance

IX. W. Andersen motions to recess into executive session. J. Staats seconded. All in favor. None opposed. Motion passes.

Executive Session pursuant to ORS 192.660(2)(B) to review personnel, legal issues.

X. Adjournment

Next Board Meeting: Dec. 17th, 2020 at 6:30 PM Virtual Meeting

W. Andersen moves to adjourn the meeting. J. Staats seconded. All in favor. None opposed. Motion passes. Meeting adjourned 8:57PM

***Complaints:** The board will not hear complaints concerning individual school personnel. The chair will



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direct the speaker to follow written complaint procedure for consideration and disposition of legitimate complaints involving staff. Anyone failing to comply with rules of conduct or who causes a disturbance may be asked to leave by the chair and upon failure to do so becomes a trespasser.