



EAGLE CHARTER SCHOOL - BOARD MEETING

Minutes

Thursday, Mar. 17, 2022 – 6:30 PM Virtual meeting

999A LOCUST ST NE - SALEM, OR 97301

ZOOM ID: 961 7271 5351

Password: EagleBoard

You must log in to Zoom using your full, real name in order to be admitted to the meeting.

I. Call to Order – S. Priem

- a. Called to order at 6:35pm

II. Roll Call – S. Priem

- a. In attendance: S. Priem, W. Andersen, R. Marquardt, J. Staats

III. People in Attendance – S. Priem

- a. Dr. Ballance, Casey Eslinger, Gail Winden

IV. Approve Agenda for Mar. 17, 2022 Meeting – S. Priem

- a. Motion to approve the amended agenda by W. Andersen, motion passed unanimously

V. Public Comment – S. Priem

- a. The board welcomes participation by the members of the public.
 - To address an item on the agenda, before the scheduled start of the meeting please write your name and a short description of the agenda item you'd like to address and submit this to the chair, along with any materials. Written materials should be emailed or sent to the school administrator at least 24 hours before the meeting. Total time to present shall not exceed five minutes unless the Board grants more time. Please see note with * regarding complaints, below. Those asking to make a formal presentation not on the agenda must provide notice and a written request detailing the subject to the administrator at least 14 days before the meeting. Presentation shall not exceed 15 minutes unless permitted by the chair.

VI. Oral Reports:

- a. Chair's Report - S. Priem:
 - i. School Board Renewal Presentation went well. There was a comment during the ODE Board Meeting about including more diversity within the school. Jason mentioned that we should bring back the IDEA committee. The Board agrees.
- b. Treasurer's Report - J. Staats:
 - i. Financial statement only comes out quarterly. Currently hitting our mark on investment accounts. Still missing things from the last Audit. Lack of Internal Controls, Separation of Duties, etc. J. Staats will reach out to the auditors for remediation and mitigation steps that we can employ. Jason



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spoke with Jack Goldberg as well for information on how to address the issues from a government organization perspective. Jack recommended a third-party auditor that he trusts, J. Staats has reached out to them and opened a dialog with them.

- c. Administrator's Report - M. Ballance, including ODE's new Covid/mask regulation update (vote may be needed).
 - i. Kristen and ODE recommended a 5-yr renewal of Charter.
 - ii. Mask Mandates lifted by the State. Quarantine and Contact Tracing requirements have been dropped as well. Parents were surveyed concerning masks, it was about an even split between continuing masks and removing masks. Staff would like to see at least a 2-week continuance of masks after Spring Break (many staff would like to see continued through end of school year). Some parents have indicated they would pull their children if masks were continued to be enforced. Gail Winden commented that it's difficult to have hard conversations with the kids while masks are on because of lack of facial expression on both parties. W. Andersen commented that non-verbal communication is difficult without facial expressions, especially in early youth. Scholars are concerned that masks are harmful to learning non-verbal communication. Current statistics show 36 cases in Marion Co. less than 10% of the cases are in the EAGLE age group. If we maintain social distancing and proper ventilation, the current odds of a child at EAGLE contracting COVID is minimal, if not non-existent. W. Andersen believes it is time to remove the mask mandate, there is plenty of evidence that removing the masks is more beneficial to learning. OSD has removed the mask mandates outside of buildings. SKSD has gone mask optional.
 - iii. Budget season is coming. The Board should not have a Budget Committee, but Dr. Ballance may create a budget review team.
 - iv. Looking into a possible Zoo trip by the end of the year for the younger classes.
 - v. Dr. Ballance wanted to give a huge thank you to the Parent Club for providing meals for staff during conferences.
 - vi. Last week was Classified Appreciation Week. Thank yous and gifts were provided to those staff across OSD.



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d. Parent Club:

- i. Planning school dance and raffle. All of the classes are almost done with the raffle prizes.
- ii. 3rd grade won the Coin Drive - Extra 20 minutes of recess after returning from Spring Break.
- iii. Adding near EAGLE gear: Water Bottles, insulated coffee cups, etc.

VII. New Business

- e. Approve minutes from February 17, 2022 Board Meetings
 - i. Motion to approve by J. Staats. Second by R. Marquardt. Motion passed unanimously.
- a. Review where we are on a Financial Charter and what options we have for dealing with the financial concerns brought up in the February 17, 2022 Board Meeting.
 - i. An Investment Charter will help to empower the Board to make necessary decisions as needed now and in the future. J. Staats provided a sample Investment Policy, but would like to see more concise, well-defined language.
 - ii. W. Andersen would like to see some changes to the sample Policy as well. J. Staats and W. Andersen will work offline on this. Discussed option of a Discount Brokerage for better investment options with little to no fees as opposed to a Premium or Full-Server Brokerage who handles everything for a fee. We are not paying any custodial fees to our current brokerage, who specializes in working with nonprofits and mutual funds.
- f. COVID/Mask Regulation update (vote needed)
 - i. Options: Keep masks until the end of year, continue for two weeks after Spring Break, drop masks outside, or drop masks entirely.
 - ii. W. Andersen would like to go completely optional now. Cited low numbers in Marion County and no mask requirements at populous gatherings. R. Marquardt suggested keeping the masks in place for 2-weeks after Spring Break, then going optional to stay ahead of potential upticks from travel and gatherings as Spring Break generally involves traveling to more populated areas. J. Staats pointed out that the current county stats are not capturing at-home testing and sides with the



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increased travel potential of upticks. Doesn't believe an additional 21 days from today would be detrimental, given the length they have already had. W. Andersen proposed finding a common ground, perhaps one week as opposed to two weeks after Spring Break. Dr. Ballance stated that there have been no detrimental effects towards the learning and development of the children due to masks. J. Staats proposed having a board meeting one week after Spring Break to review. Gail Winden suggested no masks outside, but masks inside for the two weeks after Spring Break. She wanted to reflect how the staff felt about their safety as well as how well the students have been continuing to gain.

- iii. W. Andersen moved to remove the mask mandate for outdoors, remain for two weeks indoors post Spring Break. R. Marquardt seconded.
 - 1. J. Staats asked for clarification on the dates. W. Andersen stated immediately for outdoor and April 10th, 2022 for indoor.
 - 2. If necessary, a Special Board meeting will be held on or after April 10th, 2022
 - 3. Casey Eslinger (Parent) is happy with how EAGLE has handled the pandemic and responded to concerns and needs. His family is pro-mask but also supports removing masks after a two-week waiting period post Spring Break.
- iv. Motion passed unanimously

VIII. Old Business

- g. Recognition and Retention Bonus update.
 - i. Bonus was approved in February and implemented in the March Payroll by Ms. Perez.

VIII. Adjournment Next Board Meeting: March 17, 2022, 6:30 PM Virtual

- h. J. Staats moved to adjourn. W. Andersen seconded. Motion passes unanimously.

***Complaints:** The board will not hear complaints concerning individual school personnel. The chair will direct the speaker to follow written complaint procedure for consideration and disposition of legitimate complaints involving staff. Anyone failing to comply with rules of conduct or who causes a disturbance may be asked to leave by the chair and upon failure to do so becomes a trespasser.