



## EAGLE CHARTER SCHOOL - BOARD MEETING

### Agenda

Thursday, June 17, 2021 – 6:30 PM Virtual meeting

Board Work Session 30 minutes prior to meeting (6:00)

999A LOCUST ST NE - SALEM, OR 97301

ZOOM ID: 961 7271 5351

Password: EagleBoard



*You must log in to Zoom using your full, real name in order to be admitted to the meeting.*

- I. **SPECIAL BUDGET WORK SESSION AT 6 P.M.**
- II. **Call to Order – William**
- III. **Roll Call – William**
- IV. **People in Attendance - William**
- V. **REGULAR BOARD MEETING, 6:30 P.M.**
- VI. **Call to order/attendance -- William**
- VII. **Approve Agenda for June 17, 2021 Meeting – all**
- VIII. **Public Comment – William**
- IX. **Oral Reports:**
  - a. Chair’s Report — Nex
  - b. Treasurer’s Report — C. Matti
  - c. Principal’s Report - M. Ballance (Brief Summary, allow for questions)
- X. **New Business**
  - a. Approve minutes from May 20, 2021 Board Meeting  
Motion made by J. Staats to approve the minutes. Seconded by R. Marquardt.  
Motion passed.
  - b. Board recruitment for 2021-2022 School Year  
No intended board resignations. C. Matti will be considered a non-parent at the end of this month. There will be a parent position opening. We need to continue to recruit non-parent applications.
  - c. Budget review, approval  
J. Staats asked about under maintenance it is \$500. M. Ballance says the custodian will be painting, and other minor repairs. Motion made to approve this budget but changes will be made as monetary adjustments are made. Motion made to approve budget presented by J. Staats. R. Marquardt seconds. C. Matti questioned about Chromebooks being bought out of cycle. M. Ballance said there was excess budget available from the previous budget, so it was decreased from the current budget. Motion carries.
- XI. **Old Business**
  - a. Policy Review Committee



## EAGLE CHARTER SCHOOL - BOARD MEETING

### Agenda

Thursday, June 17, 2021 – 6:30 PM Virtual meeting

Board Work Session 30 minutes prior to meeting (6:00)

999A LOCUST ST NE - SALEM, OR 97301

ZOOM ID: 961 7271 5351

Password: EagleBoard



*You must log in to Zoom using your full, real name in order to be admitted to the meeting.*

M. Ballance advised there is one more hour of policy review left that will happen next week. Those will go in front of the board in July. First reading in July, second reading in August, and then it goes to vote.

b. Inclusion, Diversity, Equity, Access (IDEA) Committee

J. Staats please with the work that has been done so far. Many goals were successfully completed. A form will be included in registration paperwork to delineate any student supports needed for any religious or cultural observances. There was a presentation by Jen Moore consulting with regards to anti-bias and equity training. The committee recommends that a portion of the PD funds are spent on equity training. There were 3 elements to the proposal. One major proposal is to strengthen the All Students Belong policy. She would create a global training for the entire school community and enable data collection about community concerns. The committee recommends that the board take an active participation role.

c. 401K

J. Staats stated this is ongoing. Potentially it may be better to look at a 457 such as Oregon Saves. C. McKinney asked about the statement regarding not being eligible due to employer sponsored retirement plan (PERS). R. Marquardt says it is available to public employees so we should be eligible. Administrative fee is 1%. The only other fee would be the bookkeeping expense. J. Staats is asking for approval from the board to move forward and apply. Per C. Matti this is a Roth IRA but it should not interfere with maximum contribution. Motion made by J. Staats that board approves an application to Oregon Saves in lieu of any other retirement or 401K plan. Seconded by C. Matti. Motion carries.

### **Executive Session pursuant to ORS 192.660(2)(B) to review personnel, legal issues.**

#### **XII. Adjournment**

R. Marquardt moved to recess to executive session pursuant to ORS 192.660 (2)(B).

Seconded by J Staats. No discussion. Passed unanimously.

Returned to the regular meeting at 8:08PM.

**Motion made to approve the employment agreement with Dr. Ballance by J. Staats.  
Seconded by C. Matti. Motion passed unanimously.**



**EAGLE CHARTER SCHOOL - BOARD MEETING**

**Agenda**

**Thursday, June 17, 2021 – 6:30 PM Virtual meeting**

**Board Work Session 30 minutes prior to meeting (6:00)**

**999A LOCUST ST NE - SALEM, OR 97301**

**ZOOM ID: 961 7271 5351**

**Password: EagleBoard**



*You must log in to Zoom using your full, real name in order to be admitted to the meeting.*

**Motion to adjourn made by R. Marquardt. Seconded by J. Staats. Motion passes unanimously.**

**Next Board Meeting: July 15th, 2021 at 6:30 PM Virtual Meeting**

**\*Complaints:** The board will not hear complaints concerning individual school personnel. The chair will direct the speaker to follow written complaint procedure for consideration and disposition of legitimate complaints involving staff. Anyone failing to comply with rules of conduct or who causes a disturbance may be asked to leave by the chair and upon failure to do so becomes a trespasser.