



Eagle Charter School  
999A Locust St. NE  
Salem, OR  
97301



Special Board of Directors Meeting December 15th, 2020 5:00PM  
MEETING DRAFT MINUTES

EAGLE Charter School Board will hold a special meeting to consider and vote on granting staff a one-time annual salary bonus for 2020.

1. Call to Order - S. Priem
  - a. 5:15PM
2. Roll Call - S. Priem
  - a. C. Matti, S. Priem, J.Staats, R. Marquardt
  - b. S. Doran, E. London, C. McKinney, A. Dreischmeyer, M. Ballance, T. Dickson, M. Mooney
3. Vote on Granting Staff Bonus - S. Priem
  - a. Discussion - All
    - i. Eagle Charter School has capacity in budget
    - ii. Salary structure for tax liabilities
    - iii. One time bonus, not a holiday bonus
      1. COVID relief bonus
    - iv. \$500.00 Staff Bonus for all staff members
      1. 20 Staff Members
        - a. One staff member contracted through Salem-Keizer, but would be included in this bonus
        2. Discussed fringe benefit versus supplemental income
  - b. J. Staats motions to approve \$500.00 gross payment per employee for a COVID Hardship Payment, this would be a total of \$10,000.00 gross pay. C. Matti seconded the motion. Discussion, administrator and bookkeeper will update the budget accordingly. All in favor. None opposed. Motion passes.
4. J. Staats motions to adjourn meeting, seconded by R.Marquardt. All in favor. None opposed. Motion passes.
5. Meeting adjourned 5:59PM